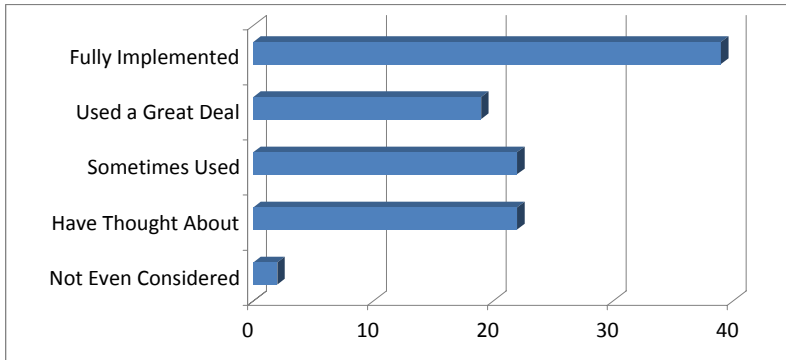


Iowa Person Directed Care Coalition Leadership Survey 2009

N = 106 responses

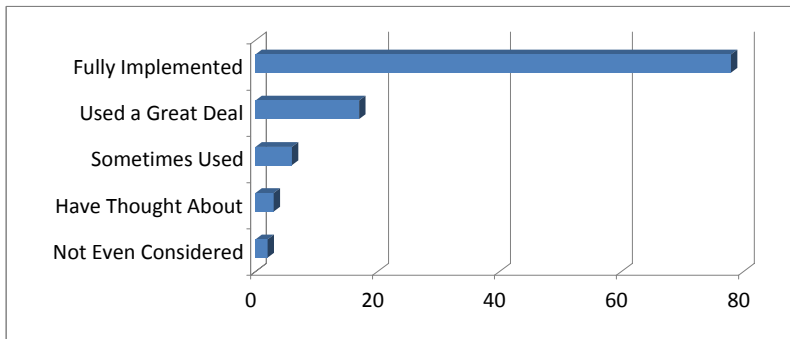
1. We offer restuarant, buffet, family style or in room dining experiences.

Not Even Considered	2
Have Thought About	22
Sometimes Used	22
Used a Great Deal	19
Fully Implemented	39



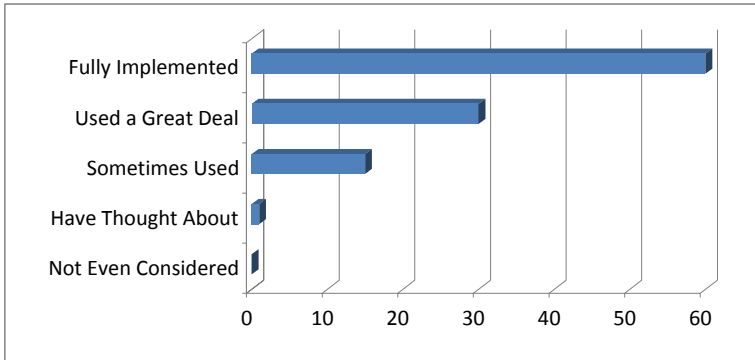
2. Snacks are available 24/7 to residents at no additional cost.

Not Even Considered	2
Have Thought About	3
Sometimes Used	6
Used a Great Deal	17
Fully Implemented	78



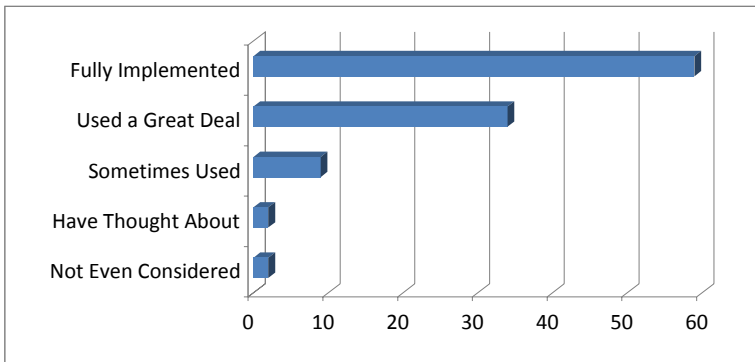
3. Residents can spend time in homelike, comfortable surroundings.

Not Even Considered	0
Have Thought About	1
Sometimes Used	15
Used a Great Deal	30
Fully Implemented	60



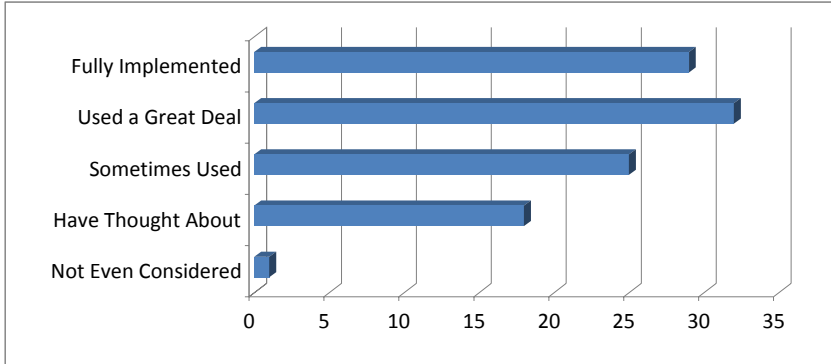
4. Our resident rooms are personalized.

Not Even Considered	2
Have Thought About	2
Sometimes Used	9
Used a Great Deal	34
Fully Implemented	59



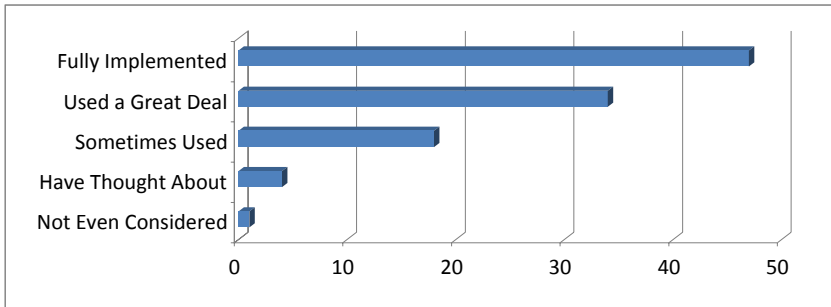
5. Our shower rooms foster personal, private and a pleasing atmosphere.

Not Even Considered	1
Have Thought About	18
Sometimes Used	25
Used a Great Deal	32
Fully Implemented	29



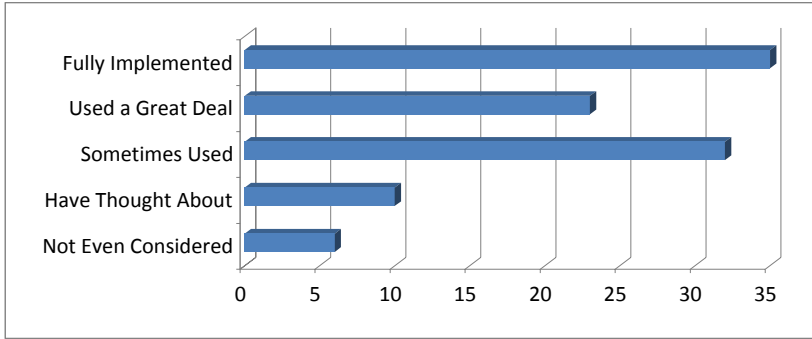
6. Our residents are allowed the opportunity to provide input for individualized schedules for toileting, bathing and eating.

Not Even Considered	1
Have Thought About	4
Sometimes Used	18
Used a Great Deal	34
Fully Implemented	47



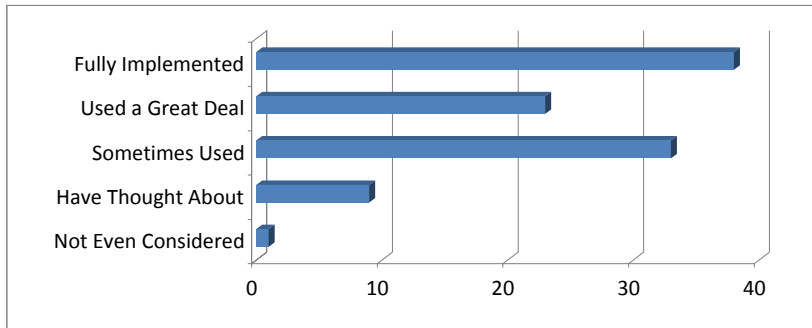
7. Residents can participate in the daily operations of the home such as participation in chores or "tasks" as they desire.

Not Even Considered	6
Have Thought About	10
Sometimes Used	32
Used a Great Deal	23
Fully Implemented	35



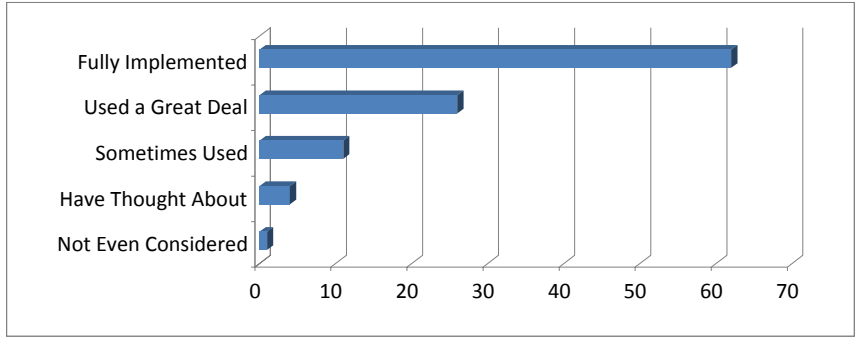
8. Spontaneous activities are integrated into the community life of our home.

Not Even Considered	1
Have Thought About	9
Sometimes Used	33
Used a Great Deal	23
Fully Implemented	38



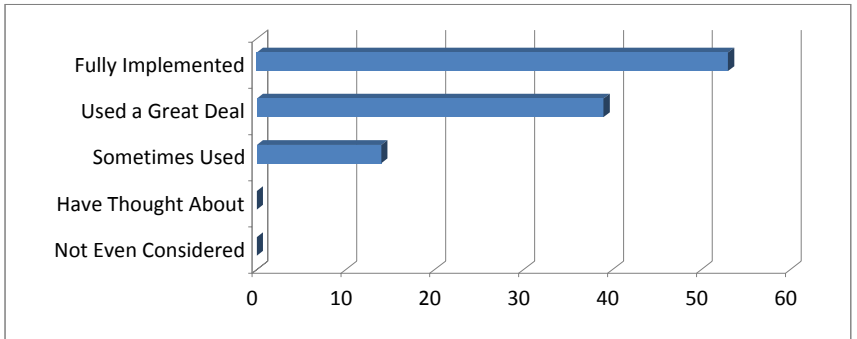
9. Residents are provided opportunities to leave the home for outings/activities.

Not Even Considered	1
Have Thought About	4
Sometimes Used	11
Used a Great Deal	26
Fully Implemented	62



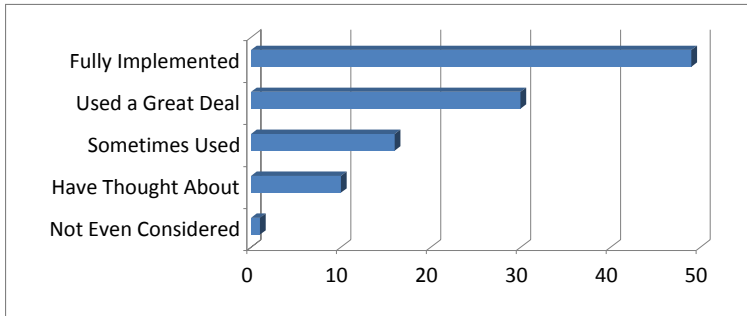
10. Goals are based on functional outcomes to improve resident quality of life by improving or maintaining independence and control.

Not Even Considered	0
Have Thought About	0
Sometimes Used	14
Used a Great Deal	39
Fully Implemented	53



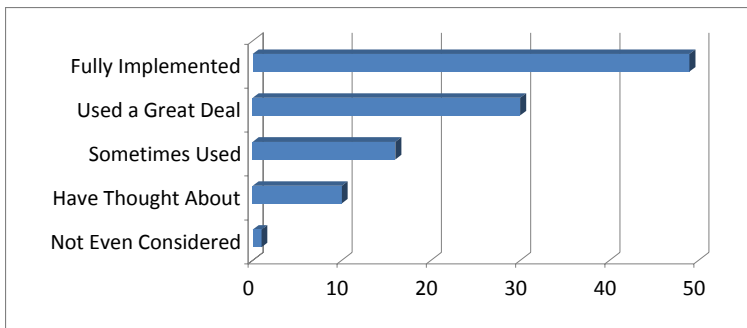
11. CNAs participate in care plan conferences.

Not Even Considered	1
Have Thought About	10
Sometimes Used	16
Used a Great Deal	30
Fully Implemented	49



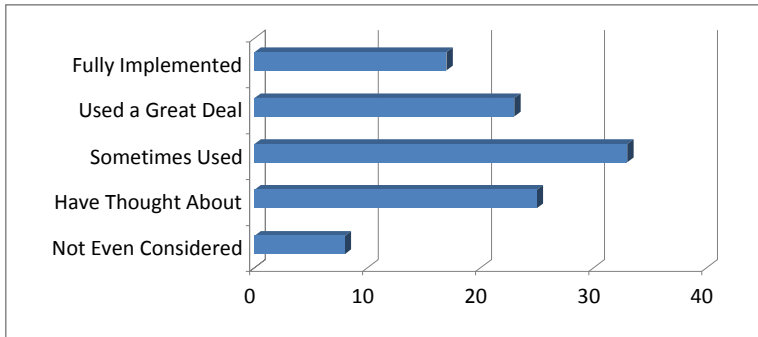
12. CNAs consistently work with the same residents 85% of their shifts.

Not Even Considered	1
Have Thought About	10
Sometimes Used	16
Used a Great Deal	30
Fully Implemented	49



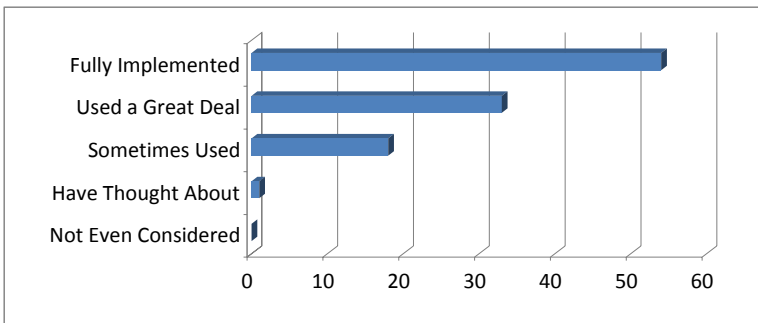
13. Staff participants in scheduling work days, shifts and hours.

Not Even Considered	8
Have Thought About	25
Sometimes Used	33
Used a Great Deal	23
Fully Implemented	17



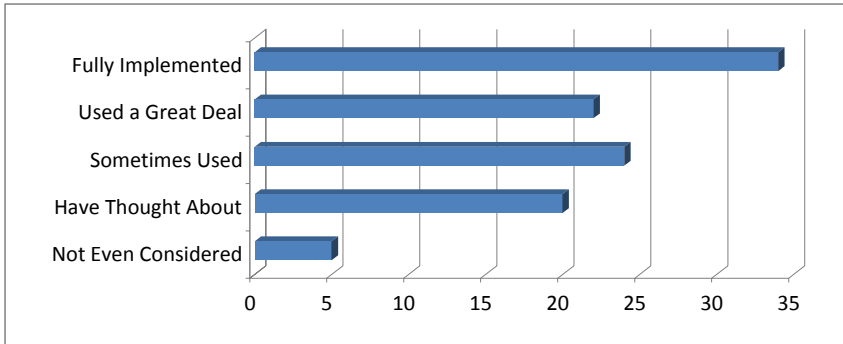
14. Staff recommendations to improve the home are encouraged and taken into consideration.

Not Even Considered	0
Have Thought About	1
Sometimes Used	18
Used a Great Deal	33
Fully Implemented	54



15. All staff receive training in Culture Change.

Not Even Considered	5
Have Thought About	20
Sometimes Used	24
Used a Great Deal	22
Fully Implemented	34



16. We have a standing committee on culture change that includes all levels of staff, residents, and family members.

Not Even Considered	26
Have Thought About	36
Sometimes Used	17
Used a Great Deal	12
Fully Implemented	15

